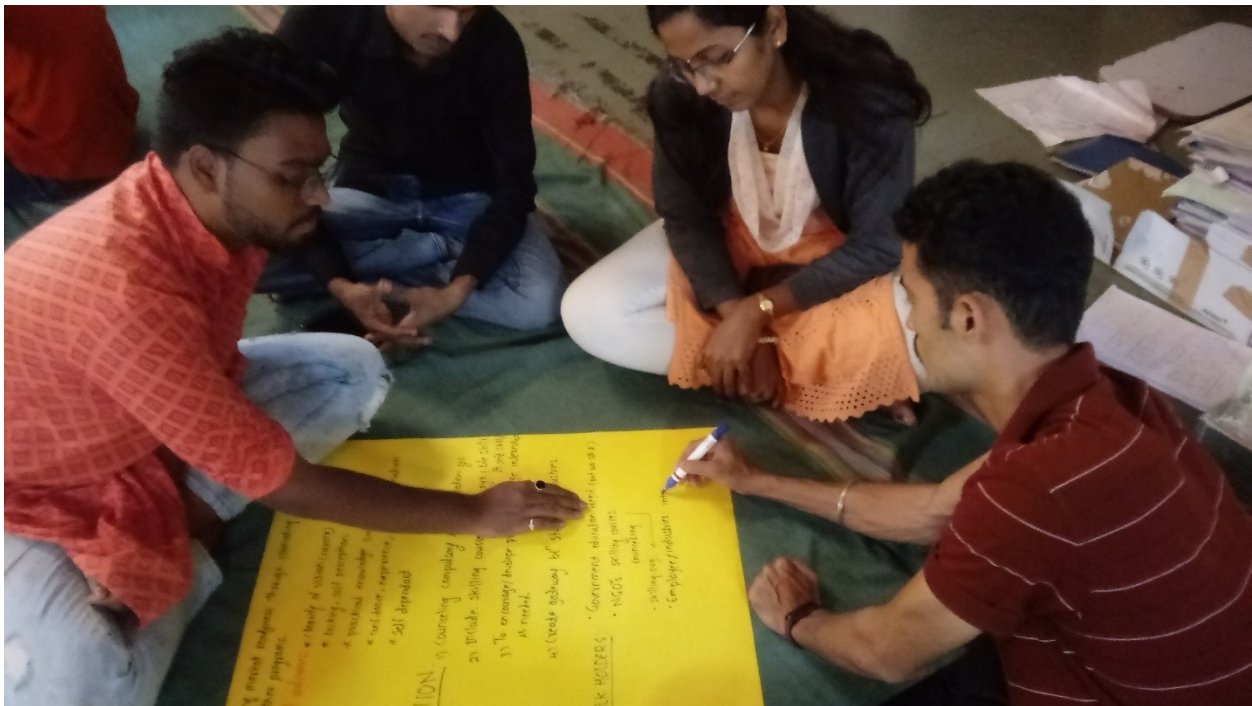


FIFTH YOUTH WORKSHOP

ACTION PLANNING

12 November 2019

GLOBAL OPPORTUNITY YOUTH INITIATIVE



GLOBAL PARTNERS



Objective

This workshop was the fifth and final in a series of five workshops with the following objectives:

- Re-convene the youth working group that would create an outline for the presentation to be delivered at the 14 November Partners Gathering
- Review the 7 Opportunity Pathways identified for GOYI Pune
- Create actions plans with desired outcomes, actions to be taken, and stakeholders to engage around each of the Opportunity Pathways

The workshop was co-facilitated by Joel Miranda of YouthBuild International, a member of the GOYI Global Partner Team and Bobby Zachariah of GOYI Pune. Twelve young people were in attendance, representing the different neighborhoods and organizations that participated in the previous four workshops.

Attendees:

S.No.	Name of participant.	Organization
1	Poonam Chavan	Yerawada lighthouse
2	Kokare Vishal	Aundh Lighthouse
3	Prajakta Rokade	Hadapsar Lighthouse
4	Vidya	Aundh Lighthouse
5	Pritesh Kamble	CYDA, Pune
6	Preskumar	???
7	Amit Kumar Singh	Pratham Infotech Foundation
8	Shubham Bhagwat	Tata Strive
9	Shankar Kari	Tata Strive
10	Samir	Aundh Lighthouse
11	Mayuri Dalavi	NewVision
12	Mangal Kale 15 years	NewVision

Process

1. The young people were invited to review the list of 6 priority stakeholders they identified during the previous workshop.
2. As a group, the young people then reviewed and discussed the 7 Opportunity Pathways identified for GOYI Pune. They sought clarification, as needed.

3. Next, the young people were divided 3 small groups and each group was asked to select 1 of the 7 Opportunity Pathways and identify the following:
 - a. Desired outcomes for the selected Opportunity Pathway
 - b. Actions that should be taken by stakeholders and by young people in order to achieve the desired outcomes
 - c. Stakeholders that should be engaged in the actions towards the desired outcomes

The above outlined process continued until outcomes, actions, and stakeholders were identified for each of the 7 Opportunity Pathways

4. The young people shared their flip charts with each other and discussed any questions or suggestions their peers had, making edits accordingly.
5. Next, the group discussed and proposed the flow for the presentation to be delivered at the 14 November Partners Gathering. A final version of the proposed presentation has been provided below this report.

Next steps:

1. All young people who are available, will meet on 13 November at Aundh Lighthouse to practice for the presentation scheduled for 14 November.
2. All young people who volunteered to present, agreed to arrive at the meeting venue by 8 AM on 14 November in order to do a “dry run” of the presentation in the meeting hall.

Youth voice - “Nothing about us without us”

The Global Opportunity Youth Leadership Network

Building sustained channels for ongoing youth input and feedback via local and global convenings



“We are so excited to be included in designing GOYI Pune, and are charged up to do our bit to change the lives of young people like us in our city”

- Aasia Shaikh, Pune

Engaging Multiple Stakeholders to Build Opportunity Youth Pathways



1. Enabling 'agency', life-skills and attitude shifts for youth

2. Ensuring market-readiness through counselling, skilling apprenticeships and other programs

3. Strong industry partnership for effective job-skill matching

4. Post-placement support for youth and also for organizations

5. Building a supportive entrepreneurship ecosystem

6. Enabling support structures for women to be entrepreneurs/gain employment

7. Building linkages between various stakeholders for leveraging existing programs and ensuring last-mile connectivity

Stakeholder Brainstorm

- Youth organizations
- Skills-training
- Government /politicians/staff
- Schemes
- Education and training institutions
- NGO's
- Mental health orgs
- Employers/industry
- Anganwadis
- Entrepreneurs
- Social-influencers
- Media/news-agencies
- School-dropouts
- LGBT orgs
- Shelter homes
- Adoption agencies
- Research groups
- Banks
- Physical disability groups
- Criminal justice institutions



Stakeholder Prioritization

1. YOUTH
2. NGO'S
3. EDUCATION & TRAINING
4. EMPLOYERS/INDUSTRY
5. MEDIA
6. GOVERNMENT

1. Enabling 'agency', life-skills and attitude shifts for youth



Desired Outcome:

Young people will develop the self-awareness, confidence, self-reliance, and intrinsic motivation that will lead to:

- Effective time management
- Emotional regulation and anger management
- Professional and ethical behaviors
- Digital fluency
- English communication proficiency
- Patience
- Employment readiness

Actions that should be taken:

- Workshops in communities and colleges
- Street plays for awareness
- Activity based learning
- Formation of a youth peer group
- Meetings with parents for awareness on youth progress
- Weekly meetings with youth
- Exposure visits to markets and industries
- Rapport building between adults, employers, and young people that builds confidence, trust, and agency

Stakeholders to engage:

Government, NGOs, Media(awareness), and Youth

2. Ensuring market-readiness through counselling, skilling apprenticeships and other programs



Desired Outcome:

Young people will develop practical knowledge and competence related to the skills, attitudes, and behaviors that lead to successful job placement and retention.

Actions that should be taken:

- Counseling becomes compulsory in all education settings
- Include skilling courses related to life skills and soft skills across the educational system
- Create internships to develop experience and practical knowledge
- Create gateways and linkages between industry and students
- Convene a youth gathering where young people can share success, skills, and best practices

Stakeholders to engage:

Government, NGOs, Education and Skilling organizations, Industry/Employers, Media(awareness), and Youth

3. Strong industry partnership for effective job-skill matching



Desired Outcome:

Industry leaders will work with NGOs and skilling partners to create relevant content and build courses that support a seamless and practical skilling, learning, competency attainment, and placement pathway where young people are learning the necessary skills while receiving the appropriate support that will lead to successful job placement, retention, and career growth.

Actions that should be taken:

- Develop relationships with industry leaders
- Invite industry representatives to youth forums
- Industry leaders and representatives provide workshops and trainings
- Establish job shadow opportunities and regularly scheduled youth visits with industries and employers

Stakeholders to engage:

Government, NGOs, Education and Skilling organizations, Industry/Employers, Media(awareness), and Youth

4. Post-placement support for youth and also for organisations



Desired Outcome:

Young people will receive dedicated placement support around workplace competency mastery, social and emotional skills related to workplace success, and life goal tracking.

Information sharing agreements and weekly or monthly updates with employers will provide real-time and honest communication about young people's progress, challenges, salaries, and workplace competency needs leading to responsive mitigating actions by community and skilling partners.

Actions that should be taken:

- Monthly follow-ups with youth and placement partners
- Successful youth to share their journey with other young people
- Appreciation activities for youth and placement partners
- Home visits, when needed
- 1-on-1 mentoring and coaching
- Meetings with CSR and HR leaders
- Invite placement partners to Youth Action Group meetings and youth convenings

Stakeholders to engage:

NGOs, Industry/Employers, Youth

5. Building a supportive entrepreneurship ecosystem



Desired Outcome:

Establish entrepreneurship and employment training programs that will provide or connect young people to the resources needed to start small businesses and become empowered, independent, and financially stable and sustainable. Such programs must provide skilling related to the social, emotional, and workplace competencies that are required when starting and sustaining your own business.

Actions that should be taken:

- Training and skilling from successful entrepreneurs
- interaction program with established business experts and angel investors
- Establish a Young Entrepreneurs club where young people can share business ideas and are given access to a peer network and potential investors
- Establish connections to local and national banks
- Connect young entrepreneurs to markets for their business
- Set up meetings with PMC or connections to schemes

Stakeholders to engage:

Government, NGOs, Education and Skilling organizations, Industry/Employers, Media(awareness), and Youth

6. Enabling support structures for women to be entrepreneurs/ gain employment



Desired Outcome:

Establish entrepreneurship and employment training programs that will provide or connect women to the resources needed to start small businesses, gain employment, and become empowered, independent, and financially stable and sustainable. Such programs must provide skilling related to the social, emotional, and workplace competencies that women will need to be successful.

Actions that should be taken:

- Counseling (skills, self-awareness)
- Street plays that break the stereotypes and taboos related to feminine hygiene, education, and employment
- Connect women to seed capital funds to support entrepreneurship
- Education and awareness campaigns about the laws, government schemes, and services that could be made available to women
- Convene a women's summit where women can share success stories, be exposed employment opportunities, learn positive practices, and develop new skills like self defense and confidence building

Stakeholders to engage:

Government, NGOs, Education and Skilling organizations, Industry/Employers, Media(awareness), and Youth

7. Building linkages between various stakeholders including youth, Government, skilling partners, industry and NGOs for leveraging existing programs and ensuring last-mile connectivity



Desired Outcome:

Create a youth friendly digital platform where stakeholders can share information about skilling, livelihood, and community engagement opportunities so that Young people have access to real time information about skilling and employment opportunities and resources to engage in the community and become responsible citizens.

Actions that should be taken:

- Research existing analog and digital platforms to understand what works and what needs to be improved or created
- Connect and convene all stakeholders to design the platform get the focus on accessibility, intuitiveness, and end user experience
- Create a prototype platform and engage opportunity youth for beta testing
- Create an awareness campaign leading up to a fun and interactive launch of the platform

Stakeholders to engage:

Government, NGOs, Education and Skilling organizations, Industry/Employers, Media(awareness), and Youth

What are my strengths?

- Listening to my inner voice and acting accordingly
- My capacity to focus is a strength
- I am willing to undergo struggle to achieve my goals
- My capacity to bounce back, despite difficult challenges is a strength
- Positivity in life
- I am enthusiastic by nature
- I am a jovial person
- I am an active person
- My tenacity
- I am willing to do service for the community
- I am a goal oriented person
- I am patient and can do what is necessary to achieve my goal
- I am willing to work hard



What am I willing to contribute to GOYI?

- My life experience
- My capacity to make decisions
- My value, that there should not be any gender discrimination
- My capacity to guide people and counsel them
- My knowledge and information
- My skills
- My capacity to work in the community
- I can ensure that housewives are contributing actively to the initiative
- I can connect the GOYI to the NGO's
- I can conduct soft skills training
- Youth-led life skills training



What does
GOYI mean
to us?



