

SECOND YOUTH WORKSHOP

6 November, 2019

GLOBAL OPPORTUNITY YOUTH INITIATIVE



GLOBAL PARTNERS



Objective

This workshop was the second in a series of five workshops with the following objectives:

- Connect with Opportunity Youth (OY) across the city of Pune.
- Listen to the challenges and dreams of the OY
- Share the vision for Global Opportunity Youth Initiative and identify young people who would like to participate in the execution of the vision

The workshop was facilitated by the GOYI team of Chandni Parekh and Bobby Zachariah

Process:

This was a four-hour workshop that started with participants getting to know each other over lunch. Subsequently, the following questions were explored together:

- What is GOYI?
- What are our concerns and hopes regarding employment?
- What are our action plans to address our concerns?

The reflections from the participants are captured in the following tables.

LINKAGES OF YOUTH WITH EMPLOYMENT ECO SYSTEM	
Our Concerns	What is our way forward?
We lack a platform We are unaware We lack knowledge and education Lack of communication skills There is a lot of negative political influence We as youth have unrealistic aspirations The need for references to get a job is a challenge There is a lack of knowledge regarding the resources that are available for us There is a mismatch of expectations Our lack of soft skills is a major barrier We lack motivation Lack of courses that can help us adapt to the job market We cultivate a wrong attitude from a young age There is a lack of dignity for some jobs The youth who have migrated from villages to cities do not have access to education. We do not have the necessary identity and address documents and hence cannot access	A skill gap analysis A platform should be created Provide opportunities for interaction

many opportunities We have an education degree, but no employable skills We have been brought up in a pampered environment by our parents and hence we lack the right attitude. We are lured by fast money and temporary jobs We lack a vision for career	
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POST PLACEMENT SUPPORT	
Our Concerns	What is our way forward?
We feel work pressure English language is a difficulty for us We desire to have a job with high salary	We try to declutter our mind on our own We try to manage things on our own We discuss our problems with our seniors

AGENCY AMONG YOUNG PEOPLE	
Our Concerns	What is our way forward?
High expectations Family members expect that their children should earn high wages, but not work too hard Parents pamper their children a lot Since no jobs are available, youth prepare for Maharashtra Public Service Commission exam to secure a government job Mediators and job agents are not helpful. We should be able to approach employers directly Many youths are motivated with wrong things. Our dreams are not clear. Goals are not set For some, education was forced upon us, though our dreams and aspirations were different We are unable to express our thoughts Lack motivation since we are doing work that we do not like	Hard work is a must Accepting our mistakes and working on it Practical implementation of knowledge is important Our environment plays a vital role. Influence youngsters Start at a much younger age, when their life journey begins

PRE PLACEMENT SUPPORT	
Our Concerns	What is our way forward?
Lack of technical skills	Flexible course duration
Lack of communication skills	Proper planning
We lack English language skills	Economical support
We lack support and guidance	Timing
We lack identity and address documents	Job guidance
	Appropriate salary

WORK PLACE READINESS	
Our Concerns	What is our way forward?
Mental preparation	Inherent values
Mismatch of interest / skill and the work that was given to us	Aware of the work done and growth opportunities available
Physical weakness / health issues	Ready to learn new skills and not forced upon us
Emotional instability	Build confidence
Lack the appropriate skills for the sector	Build good communication skills – regional language, English, good way of expression
We lack confidence	Related to goal. Step forward to take the goal
Lack of communication	Flexible – for learning, time and new knowledge (technology)
Readiness to travel and work hard	Multi-tasking
Ego problems	Technical training / knowledge
Work / job is only done for money and not for personal growth	Cultivate interest and aptitude
Language barriers	Learn interview related skills
Peer influence	Build up to date knowledge

Conclusion & Next Steps

The participants from organisations across Pune shared their concerns and connected with each other.

Youth expressed their desire to take charge, by articulating their next steps and to be a part of the larger of decision making. The youth were informed about the Youth Advisory Group and their opportunity to contribute to the emerging pathways.

Three youth from the group were invited for the 14 November, Partner's gathering, to present the youth action plans.

PARTICIPANT LIST

S.No	Name of participant.	Organisation
1	Tinkesh Kaushik	Ekansh NGO
2	Shreya Zhade	Aakanksha Foundation
3	Pramodini Kharat	Aakanksha Foundation
4	Rama Nagtilak	Aakanksha Foundation
5	Sharan Khandu	Magic Bus Foundation
6	Avinash Rawlu	Magic Bus Foundation
7	Mr. Dnyaneshwar Ghuge	Mitcon
8	Supriya	Mitcon
9	Sagar Chatterjee	Tata Strive
10	Vivek Pawar	Tata Strive
11	Soham Jagtap	Tata Strive
12	Shubham Bhagwat	Tata Strive
13	Shankar Kari	Tata Strive
14	Swati Kamble	Yardi Foundation
15	Chaitrali	Yardi Foundation
16	Umesh Bagal	Yardi Foundation
17	Uma Dhotre	KMKGV
18	Mrudulla	KMKGV
19	Hariom Gupta	Pratham Infotech Foundation
20	Amit Kumar Singh	Pratham Infotech Foundation
21	Sunil Pote	KTI
22	Yogesh	KTI
23	Aashiya Shaikh	Lighthouse
24	Did not register their names	Bharosa Cell
25	Did not register their names	Bharosa Cell